

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC **Date:** December 9, 2024 **Meeting Time:** 5:00 pm **Adjourn Time:** 6:29 pm

Present: John Bettinger, Jeff Maier, Pam Gauger, Sara Carstensen, Elizabeth Minich, Kiley Cates, Fred lausly, Brian Krey, Loren Glasbrenner, Carla Peterson, James Radtke, Gina Eastlick, Shannon Gutknecht-Hagmann, Julie Kuhse, Mary Kraemer

Agenda Item	Motion	2nd	Discussion
N/A	Maier	Gauger	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 11/11/2024 Budget/ERC Meeting	Maier	Gauger	Motion to approve minutes from the November 11, 2024, Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2: 2023-2024 Auditor Report	Bettinger	Gauger	The 2023-2024 audit report was presented. Bettinger asked about Wisconsin Retirement System pension deferred inflows of resources. Krey stated he would contact the auditors to get an answer for January meeting. Motion to approve the 2023-2024 audit report. Passed unanimously on a voice vote.
3: 2024-2025 Budget Update			No updates at this time. No action taken.

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<p>4: Adjourn to Closed Session pursuant to 19.85(1)(c) for Considering Employment, Promotion, Compensation, or Performance Evaluations</p>	<p align="center">Maier</p>	<p align="center">Gauger</p>	<p>Roll call vote, 3-0. Yes=Bettinger, Gauger, Maier; No=None</p>
<p>5: Reconvene in Open Session</p>	<p align="center">Maier</p>	<p align="center">Gauger</p>	<p>Roll call vote, 3-0. Yes=Bettinger, Gauger, Maier; No=None</p>
<p>6: Recommendation from the Buildings and Grounds Committee to Close the Early Learning Center in Plain</p>	<p align="center">Maier</p>	<p align="center">Gauger</p>	<p>Discussion on the recommendation for the closure of the ELC after the 2025-2026 school year. Glasbrenner stated that waiting would allow for a slow transition for staff and students, and a focus for administration in the last six months has been communication and climate with staff. Krey stated that by closing the ELC, the District will save \$1,000,000 in annual ELC costs, transportation reductions and staffing efficiencies by having all students in 3 buildings. Discussion on closing ELC versus waiting 1.5 years. Discussion on making a decision now versus waiting for the referendum.</p> <p>Motion to approve the closure of the ELC after the 2024-2025 school year.</p> <p>Passed on a unanimous voice vote.</p>
<p>7: Discussion Question for April 1, 2025, Operational Referendum Ballot</p>			<p>Discussion on assumptions for the forecast model, which assists in determining future expenditures. Discussion on annual salary, health insurance, dental insurance, and other expenditures. Discussion on use of fund balance in years two and three of April 2025 referendum.</p> <p>Committee directed Krey to prepare a three year non recurring referendum. In addition, direction to have ballot language for the April 1, 2025 referendum. similar to the April 2022 referendum.</p>

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8: Employee Handbook Language	Bettinger	Maier	<p>Krey presented changes to Federal Law and a recommendation from District legal counsel to change the Fair Labor Standards Act language in the employee handbook.</p> <p>Motion to approve the FLSA language as presented.</p>
9: Strategic Plan & Correlation to Committee’s Work			<p>Committee discussed:</p> <ul style="list-style-type: none"> ● Facilities #1 ● Finance and Operations #4 ● Finance and Operations #6
9: Set Next Meeting Date(s)			<p>Monday, January 6, 2025, MS Library</p>
10: Set Next Meeting Agenda Items			<ol style="list-style-type: none"> 1. April 1, 2025, Operational Referendum 2. Employee Handbook Language
Adjourn	Gauger	Maier	<p>Motion to adjourn.</p> <p>Passed on a unanimous voice vote at 6:29 pm</p>